



## Contents

How women rise – female Chinese executives as global role models	13
The Female Career Model	21
Women's career in research and in a Chinese context	29
The Shanghai Women's Career Lab	49
Results from the Shanghai Women's Career Lab:	
How environment influences women's careers	59
Individual factors supporting Chinese women to rise to top management	141
How Chinese women rise: Analysis of career paths and pattern	209
Five pattern to senior management:	
Career typology of female Chinese executives	267
How Chinese female executives conquer senior management –	
Learning and implications	287
Conclusion: Chinese women as worldwide role models	
for top management careers	309
Figures and Tables	311
Appendix	313
Bibliography	315